

**ANNEXATION I**

**EAST AYRSHIRE COUNCIL**

**JOINT CONSULTATIVE COMMITTEE (TEACHERS)**

**MINUTES OF MEETING HELD ON THURSDAY 24 SEPTEMBER 1998 AT 1402 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors Tommy Farrell, Irene Reeves, Ann Hay and David Sneller and Trade Union Representatives Iain Harvey, Bryce Wilson, John McCracken, Marie Clowes and Sandra Smith (representing EIS); Andrew Batton (representing SSTA); John McCallum (representing NASUWT) and Robert Vandal (representing PAT).

**ATTENDING:** David Montgomery, Chief Executive; John Mulgrew, Director of Education; Margaret Burnell, Senior Depute Director of Education; Janice Shaw, Principal Administrative Officer (Education); and Anne Marie Carr, Administrative Officer.

**APOLOGIES:** Councillors Drew McIntyre, Kim Nicoll, Robert Taylor and Eric Jackson.

**CHAIR:** Councillor Tommy Farrell, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

**PREVIOUS MEETING**

2. There was submitted and noted the Minutes of the meeting held on 19 March 1998 (circulated).

**MATTERS ARISING**

**2.1 ESTABLISHMENT OF HEALTH AND SAFETY COMMITTEE (Item 3.1.1, Page 3676)**

It was reported and noted that a Departmental Health and Safety Committee for the Education Service had now been established.

**2.2 PREMATURE RETIREMENT FOR TEACHERS - FEASIBILITY STUDY**

It was reported and noted that this matter would be discussed at the forthcoming informal meeting between representatives from the Education Department and the JCC (Teachers).

### **PART-TIME PERMANENT TEACHING POSTS**

3. There was submitted a report dated 15 September 1998 (circulated) by the Director of Education regarding the establishment of a number of part-time teaching posts on a permanent basis.

It was agreed to recommend:-

- (i) that the part-time teaching posts detailed in Appendix 1 of the report be established on a permanent basis;
- (ii) that the advertising of the posts detailed in Appendix 1 of the report be restricted, in the first instance, to those teachers who had had two years continuous service;
- (iii) that the Education Department's intention to establish further permanent part-time posts from time to time, as required, be noted; and
- (iv) otherwise, to note the contents of the report.

### **MANAGEMENT OF STAFF ABSENCE - TEACHERS (Item 14, Page 2393)**

4. There was submitted a report dated 7 September 1998 (circulated) by the Director of Education which outlined the procedures to be taken by Heads of Establishment in relation to absence of teachers in terms of Standard Circular 73 (as revised) and which had been detailed as Appendix 1 in the report.

It was agreed:-

- (i) to recommend that Standard Circular 73 (as revised) be issued to schools in East Ayrshire following consultation with the informal JCC on one minor change to the wording of the Circular;
- (ii) to note that the implementation of Standard Circular 73 (as revised) would be supported by appropriate staff development opportunities; and
- (iii) otherwise, to note the contents of the report.

The meeting terminated at 1412 hours.